

THIS APPLICATION IS **NOT** AN OFFER OF EMPLOYMENT. AN OFFER OF EMPLOYMENT, IF MADE AT ALL, WILL BE MADE AT A LATER TIME.

I am interested in summer detasseling/roguing with Pioneer Hi-Bred International, Inc.

Date:

ID:

Field No:

OFFICE USE

Name \_\_\_\_\_  
Last First Middle

Street or Route \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Home Phone ( ) \_\_\_\_\_ - \_\_\_\_\_ Emergency Phone No. ( ) \_\_\_\_\_ - \_\_\_\_\_

Alternate Phone ( ) \_\_\_\_\_ - \_\_\_\_\_ Birth Date (If Under 18 Yrs) \_\_\_\_\_

School \_\_\_\_\_ Pick-Up Point \_\_\_\_\_

Contractor's Name \_\_\_\_\_

Have you detasseled/rogued in previous years:  Yes  No

Have you worked for Pioneer before?  Yes  No

If so, When \_\_\_\_\_ Where \_\_\_\_\_

Are you legally eligible to work in the U.S.?  Yes  No

Have you ever been convicted of or pled guilty or no contest to a crime, other than a minor traffic violation?

(Note: "Driving Under the Influence" (DUI) is not considered a minor traffic violation.)

Yes  No If yes or unsure, describe in detail. (Not all convictions will bar employment. Each case will be reviewed on its own merit.)

**I AM APPLYING FOR (Check all that apply):**

Contract Detassel-No. of Acres: \_\_\_\_\_ No. of Helpers: \_\_\_\_\_

Contract Roguing-No. of Acres: \_\_\_\_\_ No. of Helpers: \_\_\_\_\_

Crew Detassel  Crew Roguing

**Forwarding Address After Season Completed (For mailing of W-2 Forms)**

Check if address will be the same as above

\_\_\_\_\_  
(Street or Box No.) (City) (State) (Zip Code)

**Job Requirements:**

- Working safely requires all employees to take responsibility for their safety and for the safety of others. **Working safely is a condition of employment.**
- Any violation of safety policies or procedures or exhibited unsafe acts may lead to immediate termination.
- Temporary employment with Pioneer Hi-Bred International, Inc. requires the ability to do some or all of the following physical tasks or for you to meet certain job requirements: walking, repetitive motion, exposure to weather conditions and environmental conditions (e.g. pollen, heat, dust, cold, insects, muddy fields, rain or under irrigation sprinklers, etc.).
- I certify that I am able to perform the physical and/or job requirements listed above with or without reasonable accommodations  Yes  No.

I give Pioneer Hi-Bred International, Inc. permission to investigate my past employment, education and professional activities.

My statements on this application are accurate and complete to the best of my knowledge and belief. I understand that inaccuracies or omissions may result in my not being hired, or if hired, may result in discharge.

I understand that this application is not an employment contract. Both Pioneer and I have the right to terminate the employment relationship at any time and for any reason.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicant's Signature

**Parent's consent and certification:** I give my consent for my child to apply for employment with Pioneer Hi-Bred International, Inc. for the purpose of detasseling, roguing or performing other operations connected with seed production. I certify that my child's age as stated above is correct.

\_\_\_\_\_  
Parent/Guardian's Signature

\_\_\_\_\_  
Date

Parent **must** sign if you will be under 18 when work begins.

Recruited by \_\_\_\_\_

Guardian's Email Address: \_\_\_\_\_

Applicant's Email Address: \_\_\_\_\_

(Email will be used to communicate detasseling information only.)